



Job Description

Job Title: Program Instructor

Department: Thousand Pines Outdoor Ed

Status: Seasonal

Reports To: Program Manager

September-June

Essential Functions

1. Instructs groups of students in various activities on a 4 or 5 day program: Monday/Tuesday through Friday according to the Outdoor School schedule
2. Performs duties and/or participates in activities including:
 - a. Teaching the Thousand Pines Outdoor Science School curriculum
 - b. Leading various program elements such as: rock wall, archery, craft, songs, games, skits, dances, and team building exercises
 - c. Enforcing dining hall standards during meals
 - d. Supervising a cabin group of students overnight

Additional Functions

1. Attends TPOSS team meetings
2. Provides supportive leadership for TPOSS when necessary
3. Assists in routine cleaning of program meeting spaces
4. Provides student First Aid and basic health care when necessary

Major Competency Areas

1. Strong communication skills
2. Excellent team support
3. Strong teaching ability
4. Ability to model desired behaviors on a consistent basis
5. Punctuality

Qualifications

1. Minimum education of a Bachelors Degree
2. Current Red Cross CPR and First Aid Certifications (must possess or be signed up for a class upon hire, certification needs to last through the season)
3. Satisfactory criminal background check, fingerprinting, and drug test
4. Full agreement with TPOSS mission, values, and dress code
5. Valid driver's license or state issued I.D.

Physical Demands

1. Abilities sufficient to carry out the essential functions of the job including frequent and sometimes strenuous hiking and working in an outdoor setting during all types of weather conditions
2. Must be able to lift a minimum of 50 lbs